

**Troy Allaire** 

"By being the person he is."



Robin Allen

- -"Listens and communicates well to all staff. Easy to approach and talk to. Regards everyone's opinions." -Always fair, trusting, helpful, honest and very high standards."
- -"She is intelligent and a committed public servant."



**Bill Anderson** 

- -"Consults with me, asks for input, high level of responsibility, availability, fairness, seeks the best of employees."
- -"By leading us."
- -"Open to the comments, opinions & suggestions of all."
- -"He is totally approachable and a people person. He holds regular HAL staff meetings and is very inclusive."
- -"He goes the extra mile, is pleasant to work with & takes pride & excellence in his work."
- -"He is genuine in his concern & efforts to do the right thing. It is morally important to him that his work is in line with the department's."
  - -"He is intelligent & a committed public servant."



**Dean Anderson** 

- -"Does really good work and is always ready to provide assistance, research, and help others in spite of own workload."
- -"Always honest, good judgment, sticks to a task until it's done, excellent team member, responsible, you can always count on him to carry through."



Tami Averill

"She works hard, she gets along well with her colleagues, she is very approachable."



**Clark Bloswick** 

"He is fair and honest with all of the employees under him and doesn't show favoritism."



Nick Bozen

"Outstanding work, seeks input of others, integrity beyond reproach."



**John Bracey** 

- -"Treats people fairly. Take pride in agency work. Includes staff as part of the 'team." Respectful of others. Recognizes others 'worth' to the agency. Gives credit where credit is due."
- -"Works effectively with excellence as a team."



**Christie Brandau** 

- -"Is genuinely concerned with staff. Tells us what she knows."
- -"Honest, hardworking."
- -"Inclusion as busy as she is, Christie knows her employees well on a personal level. Integrity – she takes pride in the work of the Library of Michigan and its employees. Excellence – she is making the LOM a powerful force in the state."
- -"She exhibits inclusion by holding informal monthly meetings where anyone has a chance to speak if they wish."
- -"Shows she really cares about staff and programs and 'listens.' She is honest."
- -"Tells staff the truth. Good work ethic evident. Fair in treatment of staff."



-"Steve has always led our unit by such values. Job dedication. High level of knowledge in the museum field."

-"Listen to input from their staff regarding concerns, projects, etc., and respond/assist with changes when necessary."

**Steve Brisson** 



Jo Budler

"She treats people fairly. Everyone is equal. She has the open door policy, others do not."